

2600 Easton St. NE  
Canton, OH 44721

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September 27, 05

**WORK SESSION**

**ATTENDANCE:**

Pamela Bossart, Louis Giavasis, Albert Leno, II, Claude W. Shriver, II, Mark Cozy, Eric Williams, Joe Iacino, Steve Peroz, Donald Snyder, Mary Lee Sponseller.

President Giavasis convened the work session at 5:30 p.m. The Zoning Book resolutions were discussed again at length. Mr. Williams also went over some of the information that he had done research on regarding vicious dogs.

Mr. Craig Mottice, from Sky Insurance, was also present to review our health insurance plan with officials from our Road Department and Fire Department. He went over in detail a plan to replace the present plan, which he said would still be rather rich; however, it would save the Township 10% to 15%.

**REGULAR MEETING**

**OPENING:** The regular meeting was called to order at 7:00 p.m. by President Giavasis, who led the staff and audience in the pledge of allegiance.

**ATTENDANCE:**

Pamela Bossart, Louis Giavasis, Albert Leno, II, Claude W. Shriver, II, Mark Cozy, Eric Williams, Joe Iacino, Steve Peroz, Donald Snyder, Mary Lee Sponseller.  
Media present: Natalie Lariccia, the Repository; Betty O'Neill-Roderick, Akron Beacon Journal.

**AGENDA:** Approved as prepared.

**SHERIFF'S REPORT:**

There are speeding and parking problems in the 3600 block of 22<sup>nd</sup> Street, and also tractor cabs parked on Pinetree.

Bryan Daniels asked the Sheriff why the Tic-Tac-Dough gambling place was still open. The Sheriff explained to him that that was in litigation, and they are waiting for a decision from Judge Sarah Lioi. As soon as they get a decision that it is illegal, he told him that he would guarantee that it is shut down.

**UNFINISHED BUSINESS:**

1. Dangerous Dogs – this was turned over to Mr. Eric Williams. He said that one thing we cannot do is specifically name a breed that is not allowed in the Township. He also emphasized to the residents in this problem area that it is very important that they call the Sheriff every time this dog is loose. Though the Sheriff can't do anything because he didn't see it loose, they should use their video recorders and videotape it. Mr. Williams said he would be very comfortable going to court and representing the Township if it was on videotape. He said that the Township is limited to only civil fines, where municipalities can levy criminal fines. However, we can do something through Zoning. We could require that one acre or smaller would not allow breeding of dogs of any kind, one to five acres would have to require certain setbacks, and over five acres we could not do anything. He did

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**UNFINISHED BUSINESS:** (continued)

say that there is a House Bill pending, #189, that, if passed, will address the concerns outlined and allow a procedure to declare the animals dangerous, and the owner would have to prove the opposite. However, he also cautioned them that the present owner would be grandfathered as it stands right now. The audience thanked Mr. Williams for his efforts. Mr. Ed Schwitzgebel, of 5807 Griffith NW, wanted to know if there would be any meat in their homeowners' association rules. Mr. Williams said that that would be worth looking into, and that privately they could bring litigation if their deed restrictions did have anything in it preventing this individual from having a kennel in a residential area.

**7:30 P.M. PUBLIC HEARING – ZONING AMENDMENT #539**

Mr. Ben Grisez, of 8004 Clifton Court, was present again to present what he had gone over before and mentioned some small changes to Mr. Leno, who was absent from the last meeting. He also went over the covenant agreement. After some questions from the Board, Mr. Leno said that he was satisfied with the cooperation of Mr. Grisez and said that they could put everything together. Mr. Leno and Mr. Giavasis both commended Mr. Grisez for his thoughtful planning and working together. Mr. Giavasis also pointed out that though he is using R1A, it wasn't really necessary for this allotment, but he is using it, and the lots are 12,000 to 15,000 square feet. By using the R1A designation in a small section of this agreement, he was able to get larger lots on the majority of the development and the open space for the parks. Also, he cooperated very well with the park system. Mr. Williams did point out that Mr. Grisez was okay with the boulevard request within the covenant agreement.

#05-479

Motion by Mr. Giavasis,  
 WHEREAS, a public hearing was held on September 13, 2005 and continued to September 27, 2005 by the Plain Township Board of Trustees to consider Amendment #539 to the Plain Township Zoning Resolution; and  
 WHEREAS, such hearing was properly and timely held pursuant to Ohio Revised Code 519.12; and  
 WHEREAS, the Plain Township Board of Trustees has duly considered the nature of the amendment and the reasons therefore, the recommendation of the Plain Township Zoning Commission, the Stark County Regional Planning Commission, and the information provided by any and all other interested persons,  
 NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to adopt the recommendation of the Plain Township Zoning Commission for APPROVAL.

Seconded by Mr. Leno.

Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

Bryan Daniels, of Spangler Road, wanted to mention about a Nimishillen cleanup that took place, that he took part in, along with volunteers from Louisville and Plain Township.

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**UNFINISHED BUSINESS:** (continued)

2. Plain Township K9 – Sgt. C. J. Stantz handed out a sheet (attached) and went over the various areas that a K9 unit could be used: alarms, searches, robberies, foot pursuits, drug detection and bomb detection. The cost of the animal is \$3,000 to \$8,000. A trained animal costs between \$13,000 and \$17,000. Sheriff Timothy Swanson was present to say that the dog did become available through the City of Canton. He was asked if he wanted it, and he did want it. He felt that it could benefit the Township in many ways. He has also already assigned a deputy to work with the dog, Deputy Mike Green, who is a Plain Township patrolman now. After the initial cost of the cage and the car and so forth, the annual cost would be approximately \$5,000. The Board will take this into consideration and act at the next meeting.
3. Rescind Resolution #05-227 – Sidewalk Replacement –  
#05-480 Motion by Mrs. Bossart,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to rescind Resolution #05-227.  
Seconded by Mr. Leno.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.
4. Sidewalk Replacement –  
#05-481 Motion by Mrs. Bossart,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize replacement of the sidewalk at the Plain Township Hall by GP Concrete, Inc. for the amount of \$1,175.00.  
Seconded by Mr. Leno.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.
5. Division of Liquor Control – Tokyo Sushi – to be forwarded on.
6. Stark Soil & Water Mutual Agreement – Mr. Cozy explained that we are required to meet certain credentials with regard to our water run-off. Presently we have been cited with eleven citations, two with the Health Department. He suggested to the Board that we call Julie Berbari and have her present at our next meeting from Stark County to explain how they can assist us with this. The Board agreed.
7. Rescind Res. #05-455 – 25<sup>th</sup> Street –  
#05-482 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to rescind Resolution #05-455.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.
8. Pickett Street Culvert – a letter from the County stating that we should probably not do anything until the other deficiencies are addressed within the ditch system.
9. Leaf Recycling – Mr. Cozy explained there is a fear by Mr. Iacino that the Kurtz Brothers, who presently have the contract with the County, are not going to be able to continue keeping up with the

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bulk leaf recycling program that we have here in Plain Township.  
**UNFINISHED BUSINESS:** (continued)

He did contact the County agent, who said the Kurtz brothers would be able to keep it up. Mr. Iacino said he did not think that's going to happen, and Mr. Cozy agreed. He has contacted Earth N Wood, and will be getting a proposal from them to pick up where Kurtz Brothers falls short. He also said that Earth N Wood's total proposal to do everything would cost the Township approximately \$32,000 on the total tonnage for 2004.

**CLERK'S REPORT:**

1. Pending Warrants –

#05-483 Motion by Mrs. Bossart,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize the payment of pending warrants in an amount of \$59,865.02 as attached hereto and made a part of these minutes.  
Seconded by Mr. Giavasis.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

2. Regular Payroll –

#05-484 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize payment of the regular payroll in an amount not to exceed \$125,000.00.  
Seconded by Mr. Leno.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

3. Payment of Medical Claims –

#05-485 Motion by Mr. Leno,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize payment for the following medical claims as provided by AultCare:

<u>DATE</u>	<u>WARRANT</u>	<u>AMOUNT</u>
09/20/05	EFT 51145	\$ 6,714.03
09/27/05	EFT 51147	10,505.83

Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

4. The Investment report was given and accepted by the Board.

5. Ohio Division of Liquor Control – Legends – held over until the next meeting.

6. Release of Fire Escrow Proceeds –

#05-486 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the balance of insurance proceeds being retained for a loss caused by fire on March 14, 2005 at 1247 Applegrove NE in the amount of \$8,400.00 payable to Donald Stargen as authorized by Thomas M. McCallin, Captain, Bureau of Life Safety and Records.  
Seconded by Mr. Leno.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

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**CLERK’S REPORT:** (continued)

7. Transfer of Funds –

#05-482 Motion by Mrs. Bossart,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees,  
Stark County, Ohio, to authorize the following transfer of funds:

FROM	TO	AMOUNT
01-A-26L – Other Expenses - Leaves	01-A-26R – Other Expenses – Recycling	\$5,000.00
01-B-01 – Salaries	01-B-04 – Utilities	4,000.00
03-C-03 – Contracts	03-A-05A – Supplies – Fuel	12,000.00
04-C-03 – Contracts	04-A-05 – Supplies	2,000.00
04-C-03 – Contracts	04-A-13 – Other Expenses	5,000.00
11-A-04 – Tools & Equipment	11-B-03 – Contracts	5,000.00
28-A-05 - Tools & Equipment	28-A-06 - Supplies	3,000.00

Seconded by Mr. Leno.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

**FIRE DEPARTMENT:**

1. Amend Resolution #05-374 – Safety Vests & Rain Jackets –

#05-488 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees,  
Stark County, Ohio, to amend Resolution #05-374, to read as follows:  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees,  
Stark County, Ohio, to authorize the purchase of ANSI Class II Safety  
Vests and ANSI Class III Rain Jackets from U.S. Safety Gear in an  
amount not to exceed \$5,530.03, to be taken from Account #10-A-09B.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

**ROAD DEPARTMENT:**

1. Purchase of Fuel –

#05-489 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees,  
Stark County, Ohio to authorize the purchase of gasoline, oil, and  
diesel fuel at a cost not to exceed \$10,000.00 from Fund #3-A-5A.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

2. 29<sup>th</sup> Street Sidewalks – Mr. Iacino said that they are coming  
along very nicely and are just about completed. They look very  
nice, and he would highly recommend the Dickerson Concrete  
Co. as they have done a wonderful job. Rachael Dieffenbaugher,  
of 808 29<sup>th</sup> St., was present with a couple of her neighbors and  
had a petition she presented. She would like to have their  
sidewalks between Market and Beverly replaced on both sides  
of the street. Mr. Williams said that he would prepare a  
resolution to declare a hearing at the next meeting, and get this  
underway for those residents as well.

**ROAD DEPARTMENT:** (continued)

3. Saratoga Sidewalks – a letter was received from Mr. Lemmon asking that they be removed from the bond due to damaging them as they are put in during construction. The Board, after lengthy discussion, decided not to do this. Mr. Lemmon signed the agreement, and it will stand as is. Perhaps he can readjust his construction scheduling so that the sidewalks are put in after the homes are built.

4. Replacement of Overhead Door Seals –

#05-490 Motion by Mrs. Bossart,  
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, to authorize payment to Accurate Door Systems in the amount of \$865.00 from fund #4-A-13 for the replacement of all jamb seals on overhead doors.  
Seconded by Mr. Giavasis.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

5. Purchase from Signs & Blanks –

#05-491 Motion by Mr. Leno,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize to Signs and Blanks in an amount not to exceed \$2,800.00 from Fund #11-B-2D for the purchase of signs and sign materials.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

6. Repair of Truck #20 –

#05-492 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, to authorize payment to Canton Truck Sales in an amount not to exceed \$825.64 from fund #3-A-6 for the repair of Truck #20.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

**ZONING DEPARTMENT:**

1. Towing of Junk Vehicles – Mr. Peroz said that he had contacted Canton Auto Repair and Towing, which the Road Department presently uses, and there is already a letter on file from our Law Director. He suggested that we use the same towing company. It would be in the best interest of the Township, rather than using someone else. The Board agreed.

2. Nuisance Abatements –

a. Vacant Lot 5,6, 7 on 50<sup>th</sup> St. NW, 5000 Whipple NW & 2.53 acres on Whipple NW –

#05-493 Motion by Mrs. Bossart,  
WHEREAS, a public hearing was held on September 27, 2005 by the Board of Trustees regarding the property conditions at vacant lot # 5, 6, & 7 on 50th Street NW, 5000 Whipple Avenue NW & 2.53 acres on Whipple Avenue NW, Stark County, Ohio (Parcel #'s 52-02529, 52-02530, 52-02531, 52-15317, & 55-02008) and

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**ZONING DEPARTMENT:** (continued)

WHEREAS, Soon Ho Kim, has failed to demonstrate satisfactory progress in correcting the violations at the above property; and WHEREAS, the Plain Township Board of Trustees has provided the owner(s) of the property with notice and opportunity to be heard on this matter;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that:

1. High grass and/or weeds constitutes a nuisance under Ohio Revised Code Section 505.87 and
2. The nuisance shall be abated, controlled, or removed according to the procedures outlined in ORC Section 505.87, and
3. Notice of this decision will be provided to the property owners and any holders of liens of record thereon.

Seconded by Mr. Giavasis.

Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

b. Vacant Lot 25 & 26 – Birmingham Rd. NE –

#05-494

Motion by Mrs. Bossart,

WHEREAS, a public hearing was held on September 27, 2005 by the Board of Trustees regarding the property conditions at vacant lot # 25 & 26 on Birmingham Road NE , Stark County, Ohio (Parcel #'s 52-18574 & 52-18575) and

WHEREAS, Congress Hills LTD, has failed to demonstrate satisfactory progress in correcting the violations at the above property; and WHEREAS, the Plain Township Board of Trustees has provided the owner(s) of the property with notice and opportunity to be heard on this matter;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that:

1. High grass and/or weeds constitutes a nuisance under Ohio Revised Code Section 505.87 and
2. Trash and/or debris constitutes a nuisance under Ohio Revised Code Section 505.87 and
3. The nuisance shall be abated, controlled, or removed according to the procedures outlined in ORC Section 505.87, and
4. Notice of this decision will be provided to the property owners and any holders of liens of record thereon.

Seconded by Mr. Giavasis.

Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

Julie Uslick, of 5674 Birmingham NE, was present to vocally register a complaint about the vacant lots #25 and #26 on Birmingham, which will be taken care of through the abatement process.

c. Vacant Lot 29, 30, 31, 32, 33, 34, 35, 36, 37, 47 & 48 –

#05-495

Motion by Mr. Leno,

WHEREAS, a public hearing was held on September 27, 2005 by the Board of Trustees regarding the property conditions at vacant lot # 29, 30, 31, 32, 33, 34, 35, 36, 37, 47, & 48 on Huntcliffe Road NE , Stark County, Ohio (Parcel #'s 52-19117, 52-19118, 52-19119, 52-19120, 52-19121, 52-19122, 52-19123, 52-19124, 52-19125, 52-19135, & 52-19136) and

WHEREAS, 2004 Canterbury Creek Inc, has failed to demonstrate satisfactory progress in correcting the violations at the above property; and

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**ZONING DEPARTMENT:** (continued)

WHEREAS, the Plain Township Board of Trustees has provided the owner(s) of the property with notice and opportunity to be heard on this matter;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that:

1. High grass and/or weeds constitutes a nuisance under Ohio Revised Code Section 505.87 and
2. Trash and/or debris constitutes a nuisance under Ohio Revised Code Section 505.87 and
3. The nuisance shall be abated, controlled, or removed according to the procedures outlined in ORC Section 505.87, and
4. Notice of this decision will be provided to the property owners and any holders of liens of record thereon.

Seconded by Mrs. Bossart.

Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

d. 2311 Clarendon Ave. NW –

#05-496

Motion by Mrs. Bossart,

WHEREAS, a public hearing was held on September 27, 2005 by the Board of Trustees regarding the property conditions at 2311 Clarendon Avenue NW, Stark County, Ohio (Parcel # 52-00654) and

WHEREAS, Peter Pensato, has failed to demonstrate satisfactory progress in correcting the violations at the above property; and

WHEREAS, the Plain Township Board of Trustees has provided the owner(s) of the property with notice and opportunity to be heard on this matter;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that:

1. Trash and/or debris constitutes a nuisance under Ohio Revised Code Section 505.87 and
2. Brush piles constitutes a nuisance under Ohio Revised Code Section 505.87 and
3. The nuisance shall be abated, controlled, or removed according to the procedures outlined in ORC Section 505.87, and
4. Notice of this decision will be provided to the property owners and any holders of liens of record thereon.

Seconded by Mr. Giavasis.

Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

**COMMUNICATIONS:**

1. Betty R. Fryfogle – a letter with concerns over two sewer grates. As of this date, they have been taken care of and corrected by our Road Department.
2. John D. Ferrero, Stark County Prosecutor – regarding a Crimewatch meeting on September 29, 2005 at the Plain Township Hall. This is for the Rolling Ridge Allotment.
3. Dominion East Ohio – regarding increasing gas prices.
4. Hancor – regarding an increase in prices.

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**CONCERNS OF CITIZENS:**

Julie Uslick, of 5674 Birmingham NE, talked about speeding on Birmingham. She wanted to know if we could put signs up for speed. Mr. Iacino said that those streets were not journalized; however, we are waiting to hear from the County. When we do and it is released to us, we can put up the signs. However, the Board said that they would get a cruiser out in the area to help get people to slow down.

Nancy Molnar, of 6530 Beverly Ave. NE, gave a rather lengthy dissertation to the Board regarding her being against the Mangon rezoning near her home off of Beverly. She felt that he should have initiated his own zone change request. The process was explained to her by Mr. Giavasis. He said the Board had no intention of initiating a zone change just to pass for Mr. Mangon. If he does not meet the requirements the Board wants him to meet, it would not be approved. Mrs. Bossart also said she wants everybody concerned at the hearing, so that they can hear it all and hear how the Board feels. She also accused Mr. Mangon of threatening the Board to go into North Canton. Mr. Giavasis explained that if things aren't met and the residents aren't happy, he will just have to go ahead and go to North Canton if that's what he desires to do.

Fred Rossetti, of 2048 Mt. Pleasant NE, wanted to know why trees are being planted in the right-of-way on Saratoga Hills Allotment. He said it is going to present a problem in the future. There are no power lines there, so the power company won't be trimming them. They should be placed in the front yards of the residents, and not in the right-of-way. He just feels it is going to be a cumbersome project in the future for the Township Road Department. The Board agreed. Bryan Daniels, of 1301 Spangler NE, complained about the sidewalk condition in his area, also about speeding and cars coming down there very fast. He would like to see a sign with No Through Trucks. They told him they would get a cruiser down there to look at the situation and try to get this resolved.

**APPROVAL OF MINUTES:**

#05-497 Motion by Mrs. Bossart,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to waive the reading of the minutes of the regular meeting held September 13, 2005 and make them a part of the record as if read in their totality; and  
BE IT FURTHER RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to approve the minutes of the regular meeting held September 13, 2005 as presented.  
Seconded by Mr. Giavasis.  
Vote: Mrs. Bossart, yes; Mr. Giavasis, yes.

**EXECUTIVE SESSION:**

#05-498 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to adjourn to executive session at 9:23 p.m. from this regular meeting of September 27, 2005 as authorized under Ohio Revised Code 121.22(G) for the purpose of the consideration of: discipline of a public employee or official; preparing for, conducting or reviewing negotiations or bargaining sessions with public employees.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

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**RETURN TO REGULAR SESSION:**

#05-499 Motion by Mr. Giavasis to return to regular session at 9:55 p.m.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

**ADJOURNMENT:**

#05-500 Motion by Mr. Giavasis,  
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees,  
Stark County, Ohio to adjourn at 9:55 p.m.  
Seconded by Mrs. Bossart.  
Vote: Mrs. Bossart, yes; Mr. Leno, yes; Mr. Giavasis, yes.

\_\_\_\_\_  
Pamela S. Bossart  
Trustee

\_\_\_\_\_  
Louis P. Giavasis  
Trustee

\_\_\_\_\_  
Albert P. Leno, II  
Trustee

ATTEST: \_\_\_\_\_  
Claude W. Shriver, II  
Clerk